



# Mediator Full Profile



## Mr. Jean-Marc BRET

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Video profile:

<https://www.youtube.com/results?q=mediation+bret+jean+marc&sp=SADqAwA%253D>

<https://www.youtube.com/results?sp=SBTqAwA%253D&q=mediation+bret+jean+marc>

Website: <http://www.alagybret.com>

## Qualified by:

Institut Français de Certification des Médiateurs (IFCM)

Address:

10 rue de la République  
LYON, 69002

France

## Mediation locations

France

## Mediation languages

French, Italian

## Current position and background

Lawyer specialized in Labor Relations and Commercial Law (1984)

Mediator (2003)

Masters in Clinical Psychology

University Degree on Head Trauma

Teaching Assistant :

\* Université Lyon 2,

\* Université de Savoie

\* Ecole Universitaire de Management IAE Université Lyon 3

Trainer in mediation :

\* Ecole Nationale des Magistrats

\* Ecole des Avocats Auvergne Rhône Alpes

\* Chambre Nationale des Praticiens de la Médiation



# Mediator Full Profile

Founder and moderator, Les Matinales de la Médiation in Lyon

Founder and contributor, Média-Lyon, Lyon's mediation newsletter.

## Main mediation practice areas

Individual mediation, group mediation.

Organizational mediation  
Intra-entreprise mediation  
Co-ownership  
Social Law  
Estate  
Partnership Agreements  
Association  
Health Law

## Mediation experience

My experience covers both individual mediation, where two to three parties are in conflict, and collective mediation, where the parties involved are teams or entire divisions, including regarding psycho-social risks.

The mediation processes that I have led since 2003 were both judicial or conventional.

## Description of mediation style

I always strive to create a space for expression and mutual understanding.

I am both rigorous and flexible.

## Code of professional conduct

Code de Déontologie du Médiateur et de la Médiation (FNCM)  
(Mediator and Mediation Professional Code of Ethics)

## Complaint process

Code de Déontologie du Médiateur et de la Médiation (FNCM)  
(Mediator and Mediation Professional Code of Ethics)

## Professional indemnity insurance

ANM (Association Nationale des Mediateurs) policy with AXA Assurances.  
Indemnity limit of €150K for any one claim (with a €1.500 franchise, per claim)

## Peer reviews

Institut Français de Certification des Médiateurs  
Centre de Médiation et d'Arbitrage de Paris - Ecole Supérieure de Commerce de Paris Europe



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## Feedback digest

Reviewer: Adijès sylvie (sadijes@orange.fr)

Latest Update: 2017-02-28 20:53:37

This Feedback Digest is based on 10 feedback in 20 mediations, initially submitted on Tuesday 28th February 2017.

M Jean Marc BRET has consistently been rated at Performance Level 5 by lawyers and parties for whom he has acted as a mediator. All of them would recommend M BRET as a mediator, a fact borne out by the number of parties willing to use him again and to provide a reference to parties considering the engagement of M BRET as a mediator in the future. Lawyers whom it was the first mediation or who were used to it were equally satisfied by M BRET's prestation.

Costs were widely reported as reasonable in the context of the value of the disputes mediated by M Jean Marc BRET and you should notice that he's been appointed by an institution for part of the mediations which means that he does not control the costs thoroughly, and in general a very high degree of satisfaction was reported (mostly between level 4 and 5).

M BRET is seen as a mediator which uses the process at full capacity that is to say he knows how to listen to the parties, let them express the emotions and at the same time, lead them towards their solution.

He is described as being a good listener, with a capacity of synthesis and analysis . He creates the right space in order for the parties and the lawyers to understand the real causes of the case.

He is described as both human and professional with a very good gift for listening and being empathic.

He is said to understand the file swiftly and to use looping to achieve a certain form of quietness.

He is described as an "excellent mediator" "very professional".

The recurrent thing is "listening" in almost every comment.

No reportable negative comments have arisen.

## Professional affiliations

Association Nationale des Médiateurs (ANM)

Centre Interprofessionnel de Médiation et d'Arbitrage (CIMA)

Centre de Médiation et d'Arbitrage de Paris (CMAP)

Chambre Nationale des Praticiens de la Médiation (CNPM)

Institut Français de Certification des Médiateurs (IFCM)

International Mediation Institute (IMI)



# Mediator Full Profile

## Fee rate

Average hourly rate of 300 € + tax

## Contact details for references/recommendations

Sylvie Adijes (Association Nationale des Médiateurs)

Thierry Garby (Resolvers)

Nathalie Simonnet (Ecole des Médiateurs CNV)

## Mediation education and training

CNPM, CMAP, Resolvers, Ecole des Médiateurs CNV

Supervision individuelle avec Catherine BARNIER - individual supervision

Groupe d'analyse des pratiques avec Pierre GRAND - Practices Review Group

## Mediation teaching and mentoring

Ecole Nationale des Magistrats

Ecole des Avocats Auvergne Rhône Alpes

Chambre Nationale des Praticiens de la Médiation

Université de SAVOIE

Université Lyon 2

Université Lyon 3

Founder of Les Matinales de la Médiation: A group of a hundred participants meeting three times a year with a field expert at the Sofitel Bellecour Hotel in Lyon.

## Mediation publications

"Le cadre juridique du processus de médiation" Editions Médias et Médiations 2014

"La médiation: un mode innovant de gestion des risques psychosociaux" Editions Médias et Médiations 2016

"Mini Guide de la médiation" - [www.alagybret.com](http://www.alagybret.com) (french, italian and english)

"Média-Lyon" une newsletter consacrée aux faits marquants de la médiation à Lyon - [www.alagybret.com](http://www.alagybret.com)

**Note: This Mediator Profile is intended to offer guidance to users of mediation services about the competency, skills, styles and potential suitability of the IMI Certified Mediator featured above. The Reviewer, the Mediator and IMI are attempting to present fair, balanced and objective information but none are to be held responsible for reliance on the information**



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given. Users of mediation services are encouraged to pursue further research before selecting the IMI Certified Mediator, including contacting references and conducting an interview with the Mediator before making a selection.