



## Mediator Full Profile



### Mr George Lim

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Video profile:

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#19-09 Chinatown Point

133, New Bridge Road

Singapore, Singapore, 059413

Singapore

### Experience Qualification Path

Category 2: SMC

### Mediation locations

Singapore

### Mediation languages

English

### Current position and background

GEORGE LIM, was called to the Singapore Bar in January 1982, and was appointed a Senior Counsel in 2010. He is a Consultant at Messrs Wee Tay & Lim LLP, Advocates & Solicitors

George was President of the Law Society of Singapore between 1998 - 9, and is a founder member of the Society's Criminal Legal Aid Scheme, which provides free legal representation to accused persons who are unable to afford a lawyer.

George did his training in mediation at CEDR, UK (1996) and Harvard Law School (2001). In 1997, he helped to set up the Singapore Mediation Centre (SMC).

George sits on the Board of SMC, and has been mediating cases regularly at the Centre since 1997. He has helped SMC train lawyers and judges in mediation for the Philippine Judicial Academy, Malaysian Bar Council, Thai Judiciary, Fiji Judiciary & Ministry of Employment, Dubai International Financial Centre, Bahrain Chamber for Dispute Resolution, Hongkong Healthcare Service and the Myanmar Judiciary.

In January 2009, George was elected the first Chairman of the Asian Mediation Association (AMA). In 2013, he co-chaired a Working Group appointed by Chief Justice Sundaresh Menon and the Ministry of Law to make recommendations on developing Singapore as a centre for international commercial mediation. In March 2014, George was appointed the Deputy Chair of the Singapore International Mediation Centre.



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Other appointments or positions held by George include :-

- \* Dispute Resolution Counsellor, National Electricity Market of Singapore
- \* Panel Member, Singapore International Arbitration Centre
- \* Advisory Board Member, Faculty of Law, National University of Singapore
- \* Director, Singapore Institute of Legal Education
- \* Member, Pro Bono Management Committee, Law Society of Singapore

In 2014, George was identified by the International Who's Who of Commercial Mediation as being among 298 of the world's leading commercial mediators.

## Main mediation practice areas

Since 1997, I have mediated cases involving the following types of disputes :-

- \* banking claims
- \* multiparty construction disputes
- \* partnership/joint venture break-ups
- \* estate/probate disputes
- \* medical negligence claims
- \* family or relational disputes; and others

## Mediation experience

I mediate regularly at the Singapore Mediation Centre. I have conducted many multi-party claims as well as claims involving international parties in excess of S\$10m. My success rate is about 80%. I also represent parties in mediations, as counsel.

## Description of mediation style

Generally facilitative, although I have at the request of parties, adopted a more evaluative approach, using reality testing questions.

## Code of professional conduct

IMI Code of Professional Conduct

## Complaint process

IMI Professional Conduct Assessment Process

## Professional indemnity insurance

Law Society Professional Indemnity Insurance ( First Capital Insurance Limited)  
S\$1,000,000 for each and every claim

## Feedback digest

Reviewer: Lee Tye Beng Joel ( joellee@nus.edu.sg )  
Latest Update: 2015-03-17 19:20:15



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Mr. George Lim is one of the early pioneers of mediation in Singapore and has mediated cases at the Singapore Mediation Centre since 1997. He also acts as a mediator in independent cases.

This Feedback Digest is based on feedback in 25 mediations conducted over 2014 and the early part of 2015. This feedback derives from surveys administered by the Singapore Mediation Centre and from email correspondence between parties and counsel to the mediator.

All the comments in the feedback reviewed were unanimous in their praise for George's mediation skills. While not all matters settled, even in those cases, parties and counsel spoke highly of George. Apart from his professionalism, patience and perseverance, parties and their lawyers have referred to George as being pivotal to the resolution of their disputes. He is described as an expert mediator whose style and skill "transcended personality and cultural differences".

One of George's strengths is his people skills. He listens well, and genuinely cares about the parties and cases which come before him for mediation. Parties who had appeared before him had commented that he was sensitive, open and sympathetic. He inspires trust and clearly earns the confidence of parties and their lawyers.

George is known to be a mediator who is tenacious and is determined to help parties reach a positive outcome at their mediations. Comments from the feedback indicates that he has the ability to manage the myriad of factors (personal, commercial, legal, practice, etc) to assist parties in reaching a sensible commercial agreement. One counsel has described him as "exemplary" and another indicates that he would recommend George without reservation.

It is telling that comments also indicate that as a result of having a dispute mediated by George, some parties and counsel have become even more open to have future disputes referred to for mediation.

## Professional affiliations

Member, Law Society of Singapore

Member, Singapore Academy of Law

Fellow, Singapore Institute of Arbitrators

Panel Member, Singapore International Arbitration Centre

## Mediation publications

Mediation in Singapore: A Practical Guide (2015). Co- Editor.

**Note: This Mediator Profile is intended to offer guidance to users of mediation services about the competency, skills, styles and potential suitability of the IMI Certified Mediator featured above. The Reviewer, the Mediator and IMI are attempting to present fair, balanced and objective information but none are to be held responsible for reliance on the information given. Users of mediation services are encouraged to pursue further research before selecting the IMI Certified Mediator, including contacting references and conducting an interview with the Mediator before making a selection.**